

## MODERN SLAVERY ACT TRANSPARENCY STATEMENT

(Section 54, Modern Slavery Act 2015)

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that KBG SECURITY SOLUTIONS LIMITED has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. KBG SECURITY SOLUTIONS LIMITED has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### Our suppliers

KBG SECURITY SOLUTIONS LIMITED operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that the organisation has not been convicted of offenses relating to modern slavery and, where appropriate, further assessment of working practices. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy. In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. (For UK based suppliers) They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. (For international suppliers) They pay their employees any prevailing minimum wage applicable within their country of operations
5. We may terminate the contract at any time should any instances of modern slavery come to light

### Training

- We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.
- This training is mandatory for relevant staff and refreshed periodically to reflect any changes in legislation or supply chain risks.



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E: [info@kbgsecurity.co.uk](mailto:info@kbgsecurity.co.uk)

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### Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

### Grievance mechanism

KBG SECURITY SOLUTIONS LIMITED has procedures in place to allow employees, suppliers and third parties to raise concerns in confidence regarding any suspected instances of modern slavery. All reports are treated seriously and investigated promptly.

### Approval and publication

This statement has been approved by the Director of KBG SECURITY SOLUTIONS LIMITED and is reviewed annually. It is signed by the director and published on our company website with a prominent link on the homepage, in accordance with Section 54 of the Modern Slavery Act 2015. The statement has also been submitted to the UK Government's Modern Slavery Statement Registry.

**Ajay Badhan**  
**Managing Director**  
**01.04.2025**



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